



# Report from

## the Executive Secretary

### I. BOARD MEETING ANNOUNCEMENT

#### June Meeting

The regular monthly meeting of the Board of Directors will be held at 4 p.m. on Wednesday, June 19 at the Urban League office.

Important items on the agenda are (1) presentation of new officers and members of the Board of Directors (2) report on annual meeting, and (3) six-month summary of operations.

Since this is the last meeting of the Board before the opening of the fall activities on September 18, it is urged that all Board members make a special effort to be present.

### II. STAFF ACTIVITIES: MAY 16 TO JUNE 11

#### NEIGHBORHOOD DEPARTMENT

On Tuesday, May 21, the annual Homemakers Institute of the Urban League was held at the Public Service auditorium. Demonstrations in homemaking and food preparation were conducted by the Red Cross and the Home Economist of Public Service.

On May 8, the Neighborhood Secretary was the luncheon speaker for the Robert Treat Junior high school P-T.A. on the subject "The School and Community Resources."

On May 13, the Neighborhood Secretary conducted a conference at the Orange YWCA for 45 teenage girls on the subject of "Community Responsibilities."

During the month, the first class in the "food handlers" course for boys at Jamesburg was held. Tremendous interest was evidenced among the boys for this opportunity to engage in a training program which might be helpful to them when they are returned to community life.

#### INDUSTRIAL RELATIONS

On July 9, a public hearing will be held by the State Commission Against Discrimination of New York on charges of discrimination by Trans-World

Airlines in the hiring of stewardesses. The complainant is Dorothy Franklin of Astoria Queens, who is currently employed in the audit department of the New York Public Library. This hearing is the result of activities on the part of SCAD, the Urban League of Greater New York, and the Urban League of Essex County. Your complaints against airlines by New Jersey residents have been referred to SCAD by our agency during its activities to break discriminatory employment practices in the airline industry. It is possible that any or all of these cases might come to a public hearing if a satisfactory solution is not arrived at in the current case.

The Industrial Relations Director, during the past month, held an initial conference with Mr. R. Q. Bright, Assistant District Personnel Manager for United Airlines. The purpose of the conference was to seek the placement of non-white flight crew applicants. It is probable that United must also be cited for discriminatory employment practices before any real relief from such practices can be attained.

Also during the month, contact was made by the Industrial Secretary with Mr. George McVicker, Manager, Pilot Employment Agency located at Teterboro Airport. PEA is a private employment agency engaged in supplying airline personnel. PEA disclaims any discriminatory practices in its operation. It has up, however, made any placements of non-white personnel in flight positions. Activities by the Industrial Relations Secretary will continue in an effort to reverse this situation.

The Ciccone Club of Newark, with the Industrial Relations Secretary as consultant, has awarded its first scholarship of \$250 on May 17 to Miss Joyce Turner, a graduate of Orange high school. Miss Turner will enter Newark State Teachers College in the fall.

The Galowsky Company, a local beverage distributor has employed its first non-white bookkeeper upon the recommendation of the Urban League. The contact was made with the company by the IRE after the company's ads had appeared repeatedly in local newspapers. The applicant referred by the League was adjudged by the company better than all applicants interviewed from other sources.

#### ADMINISTRATIVE DEPARTMENT

The East Orange Conference on Human Relations spearheaded by the Urban League drew approximately 150 participants at the East Orange Armory on May 18. Follow-up meetings are being held with the East Orange Citizens Committee, which sponsored the conference, to determine next steps. The conference report is being prepared by the Urban League staff.

Approximately 300 persons attended our 40th anniversary meeting at the Essex House on May 23. Eleven of the areas important business and industrial firms had company tables at the dinner. In addition, five civic groups were also represented. Advertising receipts from the 16 page supplement in the  Afro-American newspaper amounted to slightly more than \$30. A number of messages of commendation have been

received by the agency subsequent to the dinner.

The membership campaign has to date achieved 750 individual members and \$4,087.58 in membership dues. The agency is still short of its goal of 1000 numbers by 250 and its membership dues of \$6,000 by slightly more than \$1,900.

During the month, a case of police brutality was referred to the agency. The Executive Director made a preliminary examination of the charges made by the complainant. Interviews were then held with the Mayor's Commission on Group Relations, the detective bureau of the police department, the NAACP, and the Municipal Committee of the Central Ward Neighborhood conference. A statement taken from the complainant was provided the NAACP by the Executive Director. Sufficient evidence has been gathered to indicate one miscarriage of justice. The Executive Director is maintaining contact with the case during its current development.

Assembly Bill # 8 has been passed by the State Senate and was signed into law by the Governor on June 4. This is the legislation which prohibits discriminatory practices on the basis of race or color in all publicly assisted housing. Prior to its passage, and upon recommendation of our Board of Directors, each of the 21 Senators in the state was requested by our agency through direct correspondence to support this legislation.

Our agency has been requested by the Division Against Discrimination to help provide volunteer personnel for a self survey of the Division which is proposed for sometime in October. Such volunteer assistance as might be assured by the agency was promised by the Executive Director.